



# Making Quicker Progress in Career Path for SAS Programmer

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PharmaSUG China 2016  
Paper #:33X-E8H6C9D5B7

# Questions?

- ▶ Do you wanna be promoted?
- ▶ Do you wanna earn more money?
- ▶ What have you done to earn it?
  - Do you have a goal for 1 year and 3–5 years?
  - Do you have a career plan to achieve your goal?
  - How much you would pay for it? (efforts)

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- ▶ Mentality
- ▶ Goals
- ▶ Career Plan & Actions

# 1. Mentality



Don't ever underestimate  
the heart of a champion!

Rudy Tomjanovich







## 2. Goals

# Why we need setup goals?



- ▶ Without a goal, we even do not know where to go

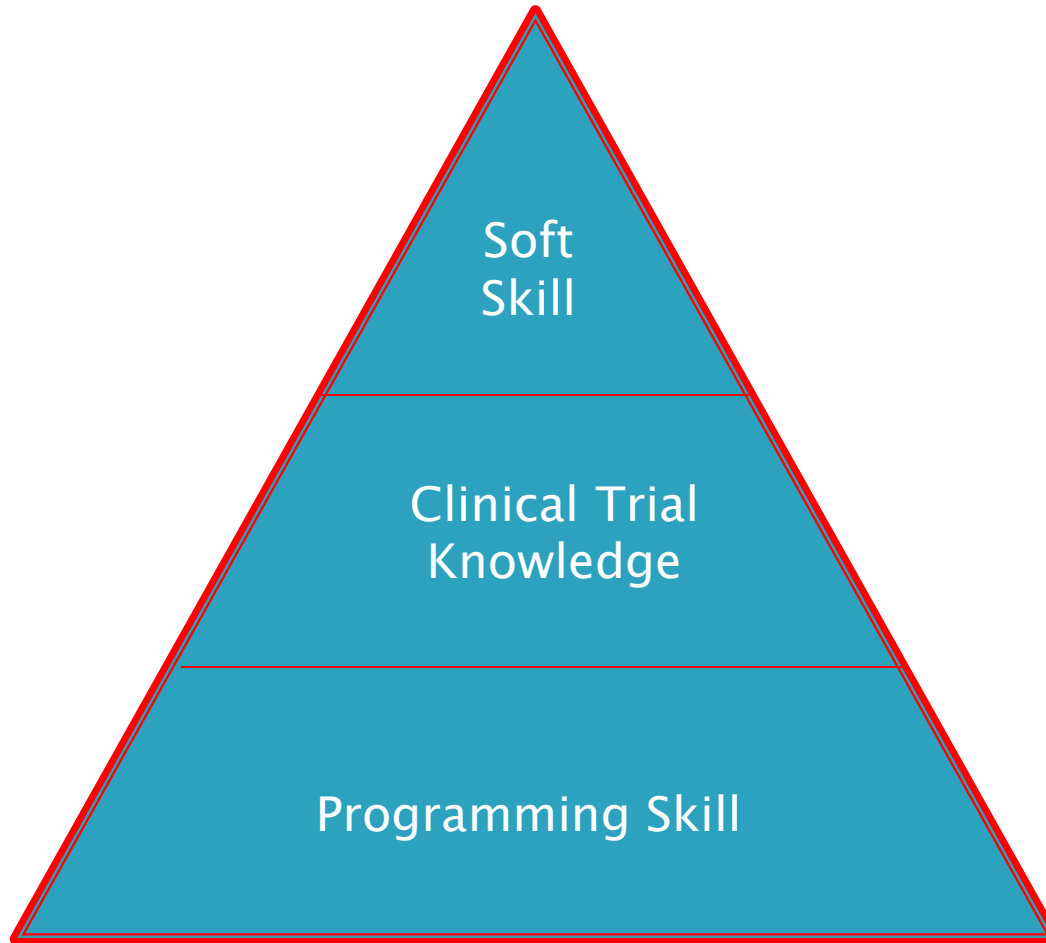


# Directions

- ▶ Technical Experts?
- ▶ Team Leader?

# 3. Career Plan & Actions

# What elements make better career?



# Programming Skills

- ▶ Solid base is needed: systematic study?
  - ▶ Have you read SAS online tutor?
  - ▶ Learn SAS by Examples?
- ▶ Good Habits from the Beginning
  - Good programming Practice?
  - Robust?
- ▶ Learn from good programmers

# Understand requirements

- ▶ There could be right request, but we did it wrong.
- ▶ There could be wrong request?
- ▶ Do things wrong versus do wrong thing?

# How to Study: experience accumulation only?





# How to Study: knowledge framework?



# Accumulate 10-yr experience in 3 years?

What's your focus when doing a job?

- What?
- How?
- Or Why?

# Environment

- ▶ I am too busy to study?
- ▶ No much task to do, thus I can not learn form work?
- ▶ No one to teach you?

# Soft Skill

- ▶ We learn from communication
- ▶ We need to express ourselves clearly
- ▶ We need to understand others
- ▶ When there are problems in communication, we ourselves are the ones to take the responsibilities to change the situation, not to complain or blame others.

# The Way to Champion



# How to make quicker progress?

- ▶ A good coach
- ▶ Systematic study
- ▶ Think about Why, instead of what and how only
- ▶ Do not rely on the environment



# Any Questions?

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